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# Mission Statement

Fight for Humanity is a non-partisan, impartial and independent NGO that works for the fulfilment of the human rights of individuals affected by armed conflict or violence. The organization relies on International Human Rights Law to actively promote, through dialogue, training, and awareness-raising campaigns, the basic rules that quarantee the respect for human dignity.

Fight for Humanity believes that a strong respect for human rights is a condition to build sustainable peace and has prioritized several human rights areas that it estimates essential to support peace efforts: cultural rights, including the protection of cultural heritage; freedom from discrimination and the promotion of the rights of women and girls; child rights; and the right to a healthy environment.

# Our Tools

#### Dialogue



Engaging with armed and political actors on their frameworks and practices, and exploring ways to strengthen respect for human rights, while also promoting dialogue within conflict-affected communities.

#### Advocacy



Mobilizing the international community to advocate greater respect for fundamental human rights by armed and political actors.

#### **Training**



Training NGOs, local civil society, and armed and political actors on human rights, relevant international legal frameworks, and good practices for their implementation.

### Awareness raising



Promoting the respect of human rights through targeted media and awareness campaigns (TV, radio and social media) tailored to specific contexts.

#### Research



Practical-oriented research aimed at consolidating or critically assessing existing information on armed and political actors and human rights.

# Foreword

In 2024, alongside a wide range of trusted partners, our organization implemented 13 projects across five countries – marking the year as one of both growth and transition. While many of these initiatives were launched in the final months of the year, their rapid deployment highlights our team's strong commitment to protecting human rights in contexts of armed violence and conflict.

Despite a challenging funding landscape, we maintained our presence and reach. Recent cuts in international aid have created new obstacles for civil society actors – including our own organization – pushing us to rethink how we operate and sustain our impact. Still, we remain confident that our specialized expertise, particularly in engaging key conflict actors on human rights, continues to make a meaningful difference.

This report reflects a year of strategic positioning and operational intensity. It reaffirms our ongoing commitment to defending human rights in complex environments, while recognizing that lasting progress depends on the strength of the ecosystem we belong to – one built on collaboration, shared values, and a collective dedication to human rights in conflict.

We thank our partners, donors, colleagues, and field teams for their dedication in 2024, and look ahead to 2025 with humility and resolve.



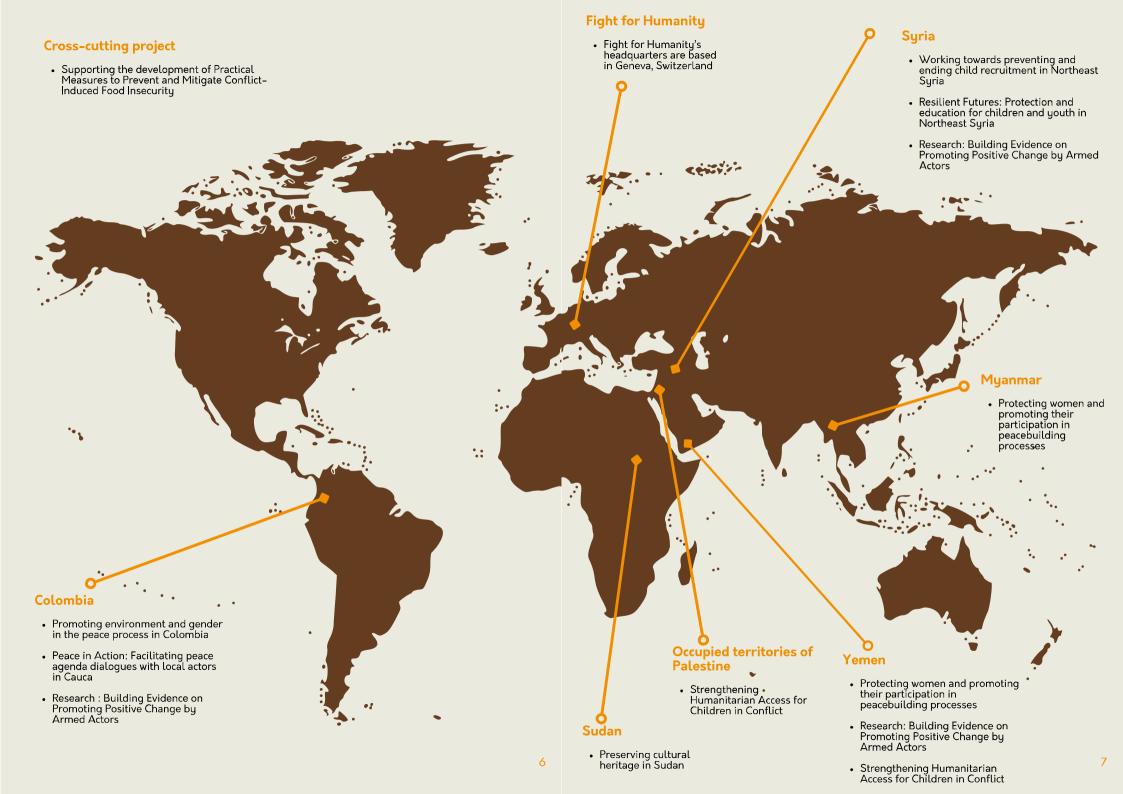
Anki Sjöberg Co-Founder & Director



Mehmet Balci Co-Founder & Director

Amm





## Key achievements

#### In 2024, Fight for Humanity:

Launched a reintegration and support programme in Northeast Syria for 200 children through vocational training and financial aid. Fight for Humanity also trained security forces and local actors to prevent child recruitment and continue the implementation of the 2019 Action Plan.

Led research efforts in Colombia, Syria, and Yemen as part of the Beyond Compliance project — a collaborative initiative led by York University with nine partners across nine countries — exploring which interventions most effectively promote restraint and compliance among armed actors, and help create a more protective environment for civilians affected by armed conflict.

Supported one of Colombia's current peace processes by building the capacity of key negotiating actors on gender and environmental issues.

In partnership with the <u>Center on Armed Groups</u>, co-implemented a project to engage conflicting parties in safeguarding Sudan's cultural heritage amid the ongoing conflict.

# Challenges

In 2024, Fight for Humanity has navigated several ongoing challenges in its efforts to promote human rights, peace, and social cohesion in areas of conflict, namely:

- The volatile situation in the Middle East, particularly in Syria and Lebanon, has further complicated operations, with projects interrupted or delayed due to instability and security risks.
- Working in regions affected by neglected conflicts poses a unique challenge: as new crises and conflicts emerge, international attention shifts away, making it increasingly difficult to secure support and underscoring the need for sustained advocacy and efforts to raise awareness.
- Some thematic areas of work receive less visibility among donors, making them particularly difficult to finance. For example, initiatives promoting freedom of expression, protecting the environment, often struggle to attract funding, as they may be perceived as less urgent than immediate humanitarian concerns.
- Securing core funding remains a critical concern, as the very limited availability of unrestricted resources for non-project expenses severely restricts flexibility and undermines the organization's ability to plan effectively for the long term.



## Beyond Compliance: researching ways to foster Armed Actor Restraint



### Yemen, Syria & Colombia

#### Context

Fight for Humanity is part of the <u>Beyond Compliance Consortium</u>, a partnership led by the University of York that brings together nine universities and humanitarian NGOs. The project researches ways to reduce civilian suffering in armed conflicts by studying civilians' experiences and factors influencing armed actors' behaviour across nine countries, each with dedicated case studies. Over three years, it aims to identify effective strategies to promote restraint among armed actors and limit civilian harm. The findings will support policymakers and humanitarian actors in better preventing and mitigating harm during conflicts.

#### Action

Fight for Humanity is leading the case studies in Yemen, Syria, and Colombia in partnership with local organizations, Yemen Policy Centre, IMPACT, and INDEPAZ, respectively, following an initial mapping of key conflict actors actors in these countries. Qualitative data is being collected through interviews and focus groups discussions with armed actors, authorities, community members, and civil society. Quantitative analysis uses datasets on conflict to identify patterns of harm and violations. These case studies aim to understand what drives restraint and compliance, ultimately improving civilian protection in conflicts.

#### **Achievements**

#### In 2024, Fight for Humanity:

- · organized kick off meetings with key partners.
- supported the elaboration of the research methodology.
- established a mapping of key actors to consult for the research.



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## Preserving Cultural Heritage in the Sudanese conflict



#### **Achievements**



#### Context

Since April 2023, the armed conflict between the Sudanese Armed Forces (SAF) and the Rapid Support Forces (RSF) has severely impacted Sudan's rich cultural heritage. Numerous museums, libraries, historical buildings, and archaeological sites have suffered damage, looting, and vandalism. Reports of illicit excavations and trafficking of artifacts have also increased. The urgency of intervention is heightened by the geographic expansion of the conflict and confirmed looting of key museums, including the Sudan National Museum in Khartoum. With the expansion of the hostilities to Northern and River Nile states, there is a high risk that the World Heritage Sites of Gebel Barkal and the Island of Meroe may be affected by military operations.

#### Action

Fight for Humanity aims to secure tangible protective measures for Sudanese cultural heritage by engaging with the warring parties. This initiative seeks cooperation from both SAF and RSF to withdraw military presence from heritage sites, to allow site assessments and safe evacuation of at risk collections. It is implemented in partnership with the Centre on Armed Groups, the Sudan Heritage Protection Initiative (SHPI), and with the support of Sudan's National Corporation for Antiquities and Museums (NCAM).

#### In 2024, Fight for Humanity:

- disseminated a leaflet to warring parties to raise awareness about their responsibility to protect cultural heritage during hostilities.
- engaged with the leadership of the Sovereign Council/SAF and relevant stakeholders
- Initiated contacts with RSF to start engagement in 2025



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# Promoting environment and gender in the peace process in Colombia





#### Context

Following the 2016 Peace Agreement with the FARC–EP, Colombia renewed its efforts in 2022 through the government's 'Total Peace' agenda, aimed at engaging all active armed groups. While this opened space for dialogue — notably with the ELN — the overall progress has remained fragile and uneven. In this complex and shifting context, Fight for Humanity, in partnership with the Berghof Foundation, implemented a project to help create the conditions for Colombia's fairer, more inclusive, and more sustainable peace process.

#### Action

In partnership with the Berghof Foundation, Fight for Humanity implemented activities to reinforce the peace process on two topics, gender and environment. Together, Fight for Humanity and the Berghof Foundation, conducted several actions to promote women's participation and environmental considerations in the peace process and to reinforce the technical capacity of the ELN's technical team to negotiate on these topics.

#### **Achievements**

In 2024, Fight for Humanity and Berghof Foundation:

- Delivered training sessions on environment, women's participation and shared experience from other peace processes to a team supporting the ELN peace negotiation team.
- Contributed to the development of key recommendations for the peace negotiations through two thematic reports: one on environmental issues and another on gender.



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## Facilitating peace agenda dialogues with local actors in Cauca



## Colombia

#### Context

Despite the 2016 peace agreement, the department of Cauca in southern Colombia continues to experience high levels of violence due to the presence of armed groups, weak state institutions, and its strategic role in illicit economies. While the "Total Peace" agenda initially created hope for renewed dialogue and reconciliation, its implementation has faced significant challenges and setbacks. Nonetheless, initiatives to promote peace at the local level remain vital. In regions like Cauca, where the Truth Commission's work is still little known, such efforts are key to fostering community resilience, addressing root causes of violence.

#### Action

Building on lessons from a 2023 pilot phase, this 24-month project aims to promote truth, reconciliation, and peace in the municipalities of Popayán, Sotará, and La Sierra in the Cauca region. It supports the co-construction of local peace agendas and the implementation of three concrete community-led initiatives to foster non-repetition of violence and social cohesion. Through Fight for Humanity's local partner, Gestos de Paz, the project targets 300 key local actors and indirectly benefits over 1,500 community members.

#### **Achievements**

In 2024, Fight for Humanity and its local partner Gestos de Paz:

- Organized 13 workshops with communities in Popayán, Sotará, and La Sierra to present the project and initiate dialogue with key local actors.
- Mapped key stakeholders and conflict dynamics in the three municipalities to inform inclusive and context-sensitive peacebuilding strategies.
- The project will continue in 2025.



## Strengthening Humanitarian Access for Children in Conflict



#### **Achievements**



#### Context

In many conflict-affected settings, children are systematically denied access to essential humanitarian services in areas controlled by state and non-state armed actors alike. These Denials of Humanitarian Access (DHA) stem from political, operational, and legal barriers, often exacerbated by the broader politicization of aid. Despite international frameworks protecting children's rights, access constraints persist and are insufficiently addressed. There is an urgent need to strengthen both the understanding of these barriers and the capacity of humanitarian actors to overcome them, particularly in protracted and escalating crises.

#### Action

Since October 2024, this global initiative—led by <u>Save the Children</u> and in partnership with the Centre on Armed Groups—aims to improve childrens' access to essential services by understanding and addressing the causes of Denials of Humanitarian Access (DHA) by state and non-state actors through consultations with armed actors and other key stakeholders. Fight for Humanity is leading the case study research component for Yemen and the Occupied Palestinian Territory (oPt), combining field-based analysis with operational and policy recommendations to improve access and protection.

In November 2024, Fight for Humanity:

- launched the project in coordination with two project partners, Save the Children and the Center on Armed groups
- initiated the development of the project methodology



# Working Towards Preventing and Ending Child Recruitment in Northeast Syria





#### Context

On 29 June 2019, the Syrian Democratic Forces (SDF) and the Democratic Autonomous Administration of North and East Syria (DAANES) signed an Action Plan with the United Nations, committing to end and prevent the recruitment and use of children under the age of 18. The plan also includes measures to identify and separate children already within the ranks. Since December 2019, Fight for Humanity has been supporting the implementation of this Action Plan in coordination with local authorities and civil society.

#### Action

Fight for Humanity expanded its efforts by combining awareness-raising and training with direct reintegration support for demobilized youth. The organization continued to conduct sessions for SDF and Internal Security Forces officers, as well as training for local authorities on the Action Plan. Through its local partner, the Women Center, it provided vocational and life skills training, alongside financial assistance, to help demobilized youth access viable livelihood opportunities and reduce the risk of re-recruitment.

#### **Achievements**

In 2024, Fight for Humanity undertook several key activities to support the prevention of child recruitment and the reintegration of affected children in Northeast Syria:

- Updated and delivered training to 35 SDF and 6 ISF recruitment officers on the Action Plan, exit procedures, and age assessment, and trained 31 Child Protection Office staff on child rights and safeguarding principles.
- Facilitated participatory workshops for local authorities jointly with the DAANES Women's Committee and Child Protection Office across NES, resulting in a report identifying key drivers of child recruitment and recommendations for addressing this situation.
- Launched a case management program with needs assessments for 726 children and individualized support for 14 demobilized children through vocational training, healthcare, start-up kits, and monthly financial aid.
- Support will expand to 200 new children in 2025.



# Resilient Futures: Protection and education for children and youth in Northeast Syria



#### **Achievements**



#### Context

The humanitarian situation in Northeast Syria remains critical, with high levels of vulnerability among children and youth. Protection risks such as recruitment, detention, and violence are widespread. Within the Resilient Futures programme, <a href="War Child">War Child</a> and partners aim to strengthen the resilience of children, youth and caregivers and reduce reliance on harmful coping strategies, such as child labour or association with armed actors. Fight for Humanity contributes to the programme by leading advocacy efforts with local authorities and security actors.

#### Action

Within the programme, Fight for Humanity is responsible for the advocacy component, focusing on promoting child protection standards among the Syrian Democratic Forces and Internal Security Forces. This involves the development and dissemination of context-specific materials, as well as awareness-raising and training sessions to encourage policy and behaviour change. High-level dialogues with local authorities complement these efforts and help strengthen the protection of children formerly associated with armed actors or held in detention.

In November 2024, Fight for Humanity:

• launched the project in partnership with War Child.



# Consultancies

In 2024, Fight for Humanity partnered with other organizations to help multiply humanitarian and human rights outcomes.



Engaging Armed Groups on Children's Access to Education and Vital Services: Insights and Practices: Fight for Humanity was mandated by Save the Children to help develop strategies for engaging with non-state armed groups and de facto authorities on issues related to the protection of education and humanitarian access.



Practical Measures for Armed Actors to Prevent and Mitigate Conflict-induced Food Insecurity: Fight for Humanity was engaged by the Center on Armed Groups—acting under a mandate from Interaction to conduct in-country consultations with non-state armed groups and other key stakeholders in Colombia, Mali, Myanmar, and Syria to support the development of these practical measures. Additionally, Fight for Humanity was mandated by Care International to produce educational materials to facilitate their implementation, including training modules, a flyer, and a video that can be used freely by relevant organizations.

# Outreach

#### **EVENTS**



- At Geneva Peace Week 2024, Fight for Humanity's Associate
  Expert, Katherine Kramer stressed that conflict, and especially the
  actions of armed actors, are key drivers of hunger. She called for
  concrete, conflict-sensitive solutions to break the link between
  food insecurity and violence.
- As part of the <u>Centre on Conflict, Development and Peacebuilding Research Seminar Series</u>, held by the Geneva Graduate Institute, Fight for Humanity's Head of Development, Nicolas Sion, gave a presentation on "Environment for peace in Colombia? Engaging armed groups on environmental issues during peace processes."

#### **PUBLICATION**



Fight for Humanity Co-Director Anki Sjöberg and associate expert Pascal Bongard wrote an article about their experience in conducting research on Non-State Armed Groups and the different approaches and levels of consultation by humanitarian and human rights organisations. Read the article.

#### **SOCIAL MEDIA**



Fight for Humanity maintains an active presence on social media platforms including <u>Facebook</u>, <u>X</u>, <u>LinkedIn</u>, and <u>YouTube</u>. With over 3,000 followers, regular updates are shared to keep audiences informed. Articles are also published on the <u>website</u> and via a newsletter, ensuring continued engagement with ongoing initiatives and impact.



#### **Financial statements**

For its fifth year of existence, the organization's income amounted to CHF 884,268, showing a 23% increase compared to CHF 680,308 in 2023. This growth was supported by multiple donors and partners, including the United Nations, ALIPH Foundation, Berghof Foundation, and others. Several new projects were initiated during the year in partnership with Save the Children, York University and War Child.

The 2024 accounting period closed with a surplus of CHF 20,793, significantly strengthening the organization's working capital and financial resilience. Despite a challenging funding humanitarian landscape, Fight for Humanity successfully secured and implemented impactful initiatives in collaboration with ;likeminded organizations. In 2025, the organization aims to deepen collaboration with existing partners and actively pursue new partnerships to expand its mission.

The financial statements were audited by Mazars SA, the full report can be read here.

| Balance sheet as of 31 December ASSETS  | <b>2024</b><br>CHF                     | <b>2023</b><br>CHF                  |
|---|--|-------------------------------------|
| Current assets  |  |                                     |
| Cash and cash equivalents Other short-term receivables Prepaid expenses and accrued income Total Current assets | 236 968<br>36 051<br>54 029<br>327 048 | 25 538<br>4 022<br>59 178<br>88 738 |
| Total Assets  | 327 048                                | 88 738                              |
| LIABILITIES AND FUND CAPITAL  |  |                                     |
| Liabilities   |  |                                     |
| Trade Payables  | -                                      | -                                   |
| Accrued expenses  | 6 054                                  | 6 031                               |
| Other short-term liabilities  | 1 332                                  | 13 688                              |
| Projects' deferred income   | 231 368                                | 1 518                               |
| Total liabilities   | 238 754                                | 21 237                              |
| Fund capital  |  |                                     |
| Unrestricted fund   | 88 294                                 | 67 501                              |
| Total Fund capital  | 88 294                                 | 67 501                              |
| Total Liabilities and Fund capital  | 327 048                                | 88 738                              |

# Finances

#### **Statement of Operations**

| Statement of Operations                | •            | 2024          |           |              | 2022          |          |
|--|--------------|---------------|-----------|--------------|---------------|----------|
| for the year ended 31 December         | 2024         |               |           | 2023         |               |          |
| in CHF                                 | Unrestricted | Project Funds | Total     | Unrestricted | Project Funds | Total    |
|  | CHF          | CHF           | CHF       | CHF          | CHF           | CHF      |
|  |              |               |           |              |               |          |
| Income                                 |              |               |           |              |               |          |
| Contributions                          | 60 958       | 788 874       | 849 832   | 59 057       | 566 932       | 625 989  |
| Other revenues                         | 2 103        | -             | 2 103     | 16 233       | -             | 16 233   |
| Overhead expenditures billed to the    | 32 333       | _             | 32 333    | 38 087       | -             | 38 087   |
| Total operating income                 | 95 394       | 788 874       | 884 268   | 113 377      | 566 932       | 680 308  |
| , ,                                    |              |               |           |              |               |          |
| Direct and administrative expenses     |              |               |           |              |               |          |
| Staff costs                            | 35 359       | 407 610       | 442 969   | 53 020       | 423 191       | 476 210  |
| Travel costs                           | -            | 25 148        | 25 148    | 6 091        | 29 301        | 35 392   |
| Equipment, vehicle and rentals         | 400          | 7 987         | 8 387     | -            | 9 244         | 9 244    |
| Operational consumables                | -            | 13 791        | 13 791    | 360          | 39 115        | 39 475   |
| General and office expenses            | 6 941        | 23 653        | 30 594    | 7 914        | 6 184         | 14 099   |
| Professional fees                      | 30 713       | 43 228        | 73 941    | 32 865       | 45 227        | 78 091   |
| Bank charges                           | 1 628        | 721           | 2 349     | (317)        | 1 101         | 784      |
| Insurance charges                      | 332          |               | 332       | 332          | -             | 332      |
| Telecommunication costs                | 713          | 1 774         | 2 487     | 28           | 1 408         | 1 436    |
| Visibility                             | -            | 2 252         | 2 252     | 40           | 2 458         | 2 498    |
| Overhead expenditures billed to the    |              | 32 333        | 32 333    |              | 38 087        | 38 087   |
| Total direct and administrative        | 76 086       | 558 497       | 634 583   | 100 333      | 595 315       | 695 648  |
| Net Operating income                   | 19 308       | 230 377       | 249 685   | 13 043       | (28 383)      | (15 340) |
| Financial result                       |              |               |           |              |               |          |
| Foreign exchange gain                  | 28 588       | (905)         | 27 683    | 13 868       | 2             | 13 868   |
| Foreign exchange loss                  | (27 103)     |               | (26 725)  | (24 667)     | (1719)        | (26 386) |
| Net financial result                   | 1 485        | (527)         | 958       | (10 799)     | (1 719)       | (12 518) |
| Net ordinary result before closed      | 20 793       | 229 850       | 250 643   | 2 245        | (30 103)      | (27 858) |
| Net ordinary result before closed      | 20133        | 223 030       | 230 043   | 2243         | (50 105)      | (27 030) |
| Net result from closed projects        |              |               |           |              |               |          |
| transfered from (to) unrestricted fund |              |               | -         |              | -             | -        |
| Project's deferred income variation    |              | (229 850)     | (229 850) |              | 30 103        | 30 103   |
| Result of the year or period after     |              |               |           |              |               |          |
| allocations                            | 20 793       | -             | 20 793    | 2 245        | -             | 2 245    |
|  |              |               |           |              |               |          |

# **Future Goals**

## About Us



Pursue continued moderate growth while consolidating our core capacities and partnerships, and strengthening our position as experts on armed groups and human rights.



Geographical priorities include strengthening our presence in existing operational areas – Syria, Iraq, Yemen, Colombia, Lebanon, and Sudan – while expanding into new regions where our expertise can add value, such as Myanmar and select African countries.



Priority topics include reinforcing our work on child rights, women's rights, cultural rights, and social cohesion, while expanding to to additional areas: the right to a healthy environment (including climate change) and food security.

### Committee

Fight for Humanity's Committee is the leading body of the organization. Every year, it organizes the General Assembly and participates in decision–making processes.



Ruxandra Stoicescu President



Marc Bonnet
Secretary



Inna Cruz
Treasurer

## **Operational Team**

Fight for Humanity's operational team handles the organization's day-to-day activities, supported by interns. Throughout the year, the Swiss Foundation for Mine Action (FSD) and its Manila-based team provided accounting and financial services to the organization.



**Mehmet Balci**Co-Director

Anki Sjöberg Co-Director





**Beytul Gorkem** Head of Operations

Nicolas Sion Head of Development





**Iris Metzner**Communications



Melisa Kisacik Research



Zeyna Erdemoglu Fundraising, Comm & Admin

## **Associate Experts**

Associate experts can carry out specific mandates on behalf of the organization



Pascal Bongard
International expert in humanitarian protection and policy



Mark Knight

Expert on Security &

Human Rights during

transitions and in

complex environments



Carolin Nehmé
Humanitarian norms
expert



Iyad Nasar
International
humanitarian law and
law of armed conflict
expert

## **Associate Experts**



Yousef Webbe International human rights and humanitarian law expert



**Chris Rush** Protection and human rights expert



Vicken Cheterian Professor at the University of Geneva



Maja Petrovic Humanitarian expert



Independent researcher, educator and writer



Civilian harm mitigation and protection negotiation expert

Katherine Kramer



International expert in humanitarian protection and policy

Dr. Ismail Mohamed Elnour

## **Advisory Council**

The Advisory Council provides strategic and technical guidance on Fight for Humanity's operational and organizational direction. It serves in a consultative capacity, and its members contribute in their individual capacity.



**Deborah Berlinck** Journalist and co-Founder of **HEADLINES** 



Marianne Boqvist Head of the Folke Bernadotte Academy



Arianna Calza Bini Head of the Gender and Mine Action Programme at the GICHD



Associate Fellow at the Geneva Centre for Security Policy (GCSP), member of "Leaders pour la Paix" & founder of the NGO Geneva Call

Elisabeth Decrey Warner

## **Advisory Council**



Aymar Durant de Saint André International Consultant



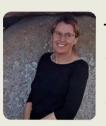
Jan Fermon Secretary General of the International Association of **Democratic Lawuers** 



Legal Advisor in International Humanitarian Law with the Danish Red Cross

Jonathan Somer

**Advisory Council** 



Tara Steimer Archaeologist and lecturer at the Laboratoru of Prehistoric Archeology & Anthropology at the University of Geneva



**Katharine Fortin** Assistant Professor in International Law at Utrecht University



Senior Humanitarian Advocacu Advisor at Save the Children

Aurélie Lamazière



Amberin Zamman Senior Correspondent reporting from the Middle East. North Africa and Europe for Al-Monitor



Annyssa Bellal Executive Coordinator of the Geneva Peacebuilding Platform



Alejandra Miller Restrepo Director of the Agency for Reincorporation and Normalization



James Munn Executive Director ICVA (International Council of Voluntary Agencies)



Julie Ward Education and child rights consultant



**Nathalie Prouvez** Former UN Senior **Human Rights** Officer



Lorenza Rossi International Consultant



Sällström Senior Researcher at





Fleur Ravensbergen Independent Conflict Advisor

# Acknowledgments

Fight for Humanity would like to thank its donors, partners and supporters:



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**Country specific partners:** Colombia: Gestos de Paz and Indepaz. Syria: Orient Association, Women Center and Impact. Yemen: Yemen Policy Center



**Financial partner:** The Swiss Foundation for Mine Action and its team in Manila



**Supporters:** The members of the Committee and Advisory Council and all the other people who brought their support to the organization



**Staff:** Its staff members, consultants, interns, and volunteers.

#### **Fight for Humanity**

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#### Join us on



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Fight for Humanity

Fight for Humanity is a non-profit <u>registered</u> Swiss Association.

#### Picture credits

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Page 10: ©2025, Fight for Humanity, awareness–raising video on the protection of children in North East Syria